



# SAP Jam Collaboration for HR

## Revolutionize work, simplify your business

Social collaboration streamlines HR business processes across your organization – bringing people together to drive companywide results.

### Transform onboarding and talent readiness

When combined with a formal onboarding program, social collaboration reduces the costs and resources needed to effectively onboard employees at scale. From the first day on the job, SAP Jam connects employees to the experts and information they need via a convenient “getting started” wizard. It also provides content and people recommendations based on their employee profile information. Onboarding groups enable employees to easily share information and experiences.

### Reinforcing a culture of continuous and collaborative learning

To maximize the full potential of learning and training programs, companies need to reinforce a culture of continuous learning. SAP Jam helps increase the effectiveness of your employees by tapping into their natural learning styles. Using discovery, collaboration, peer resources and expert finding, your employees will find new and inventive ways to get answers and further their on-the-job learning experience. Informal communities of practice, help employees receive maximum benefit from formal training by promoting information sharing.



SAP Jam helps streamline HR processes, connecting employees with information

### Drive company success with engaged employees

When employees are engaged, they feel connected to the overall success of the company. SAP Jam helps increase employee engagement by enabling mentoring relationships, connecting employees and peer-recognized experts to share knowledge in one-to-one or one-to-many relationships.

### Streamline HR business processes

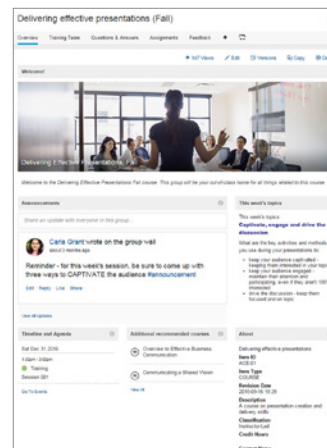
Improve cross-company communication and collaboration starting from the top with company announcements and messages. Announce goals and initiatives and keep everyone up to date with the latest materials. Create an internal community to guide employees through new processes and allowing members to ask questions and get expert responses.

### Streamline your work and applications

SAP Jam combines several types of social collaboration capabilities enabling you to seamlessly infuse any business process with the power of social collaboration.

### Social networking

Social networking enables people to share information in one-to-one relationships, project groups, teams or departments.



### SAP SuccessFactors Learning integrated with SAP Jam Collaboration

- Discuss, comment and post activities to the group feed
- Give kudos and expertise endorsements
- Keep up to date by following people or topics
- Getting started onboarding wizard helps new employees get connected with people and find important information

SAP Jam delivers social collaboration where you work, connecting employees, customers, and partners with the people, information, content and processes they need to get work done — all in your business applications on your mobile device on in SAP Jam.

### **Collaboration**

From small, internal project teams to cross-company external groups to private-VIP customer information sharing spaces, collaboration facilitates bringing people together to get work done.

- Share, view, download and annotate on files, images and videos from within SAP Jam or from your enterprise content management repository
- Public and private groups and sub-groups allow you to bring together the right audience for what needs to be accomplished
- External collaboration brings customers, partners, vendors and suppliers into your internal collaboration system quickly and easily
- Assign and track tasks to complete projects

### **Structured collaboration**

Complete work activities with structure by providing guidelines or boundaries along expectations in brainstorming, strategizing and decision making.

- Compare options with pro/con tables
- Crowd-source information and get answers from idea and Q&A forums
- Rank alternatives and aggregate results

### **Business processes**

Integrate with and consume data from business to drive in-context collaboration around a common activity.

- SAP SuccessFactors Employee Central / Foundation: Employee profile and organizational information
- SAP SuccessFactors Learning: Collaborate around courses with quick access to instructor-provided course recommendations and schedules
- Content management systems: SAP Jam provides built-in integrations to third party content management systems such as Microsoft SharePoint, Box, Google Drive for Work, OpenText and more

### **Work patterns**

Pre-built work patterns for education, training, information sharing and mentoring and coaching, bring together people, data and processes. These group templates expedite the creation and streamline the ongoing collaboration by connecting business processes, data and people to get work done.

---

© 2016 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. Please see <http://www.sap.com/corporate-en/legal/copyright/index.epx#trademark> for additional trademark information and notices. Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors.

National product specifications may vary.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP SE or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP SE or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

In particular, SAP SE or its affiliated companies have no obligation to pursue any course of business outlined in this document or any related presentation, or to develop or release any functionality mentioned therein. This document, or any related presentation, and SAP SE's or its affiliated companies' strategy and possible future developments, products, and/or platform directions and functionality are all subject to change and may be changed by SAP SE or its affiliated companies at any time for any reason without notice. The information in this document is not a commitment, promise, or legal obligation to deliver any material, code, or functionality. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of their dates, and they should not be relied upon in making purchasing decisions.